SARAWAK CHINESE ANNUAL CONFERENCE THE METHODIST CHURCH IN MALAYSIA Board of Ministry Pastoral Ordination Evaluation Form

CONFIDENTIAL

| 1. Please select one of the number which you think best describe the characteristics of the applicants. If you have inadequate information to form a fair assessment on a particular quality, please leave it blank. <u>Your assessment is strictly confidential.</u> | | | | | | |
|---|------------------------------------|---|--|--|--|--|
| stian faith exper | ience | | | | | |
| 3 4 Average | 5 6 7 Growing | 8 9 10 Unusual spiritual insight | | | | |
| sonality affect o | others? | | | | | |
| 3 4 Accepted | 5 6 7 Well-liked | 8910Sought after | | | | |
| ant to the feelin | g of others? | | | | | |
| | | 8 9 10 Unusual insight & understanding | | | | |
| stress situation | | | | | | |
| 3 4 Fairly well balanced | 5 6 7 Well- balanced | 8 9 10 Unusually well-balanced | | | | |
| | e inadequate in leave it blank. | as Elder umber which you think best descrete inadequate information to form leave it blank. <u>Your assessment is</u> stian faith experience 3 4 5 6 7 Average Growing sonality affect others? Sonality affect others? Sonality affect others? Cant to the feeling of others? Considerate stress situation. Considerate stress situation. Cant to the feeling of others? Considerate Stress situation. Considerate Stress situation. Stress situation. Stress situation. Stress situation Stress situation | | | | |

| 0 1 2 Careles | 3 4 5 Fair | 6 7 Good | 8 9 10 Attractive | |
|--|--|--|-------------------------------|--|
| POSE What is the applicant's publi | c demeanour? | | | |
| 0 1 2 Lacking self-confidence | 3 4 5 Exhibits little self-confident | 6 7 Moderately self-confident | 8 9 10 Self-Confidence | |
| TEACHABILITY: Is he teachable and does he | accept feedback rea | idily? | | |
| 0 1 2 Think he Know all | 3 4 5 Accepts feedback reluctantly | | 8 9 10 Welcome feedback | |
| LEADERSHIP: Evalute the applicant's leade | ership qualities | | | |
| 0 1 2 Never Leads | 3 4 5 Fair | 6 7 Average | 8 9 10 Exceptional | |
| RESPONSIBILITY: How well is the applicant able to assume responsibility? | | | | |
| 0 1 2 Unable to assume responsibility | 3 4 5 Fairly Responsible | 6 7 Average-take some initiative | 8 9 10 Very responsible | |
| CO-OPERATION: Evaluate the applicant's willi | ngness to serve oth | ers. | | |
| 0 1 2 Unwilling | 3 4 5 Indifferent | 6 7 Usually willing | 8 9 10 Outstanding | |
| TEAMWORK: Evaluate the applicant's ability to function in a team relationship. | | | | |
| 0 1 2 Works best alone | 3 4 5 Works fairlt well with others | 6 7 Works well with others | 8 9 10 Outstanding | |

| COMMUNICATION: Evalutale the applicant's ability to present thoughts with logic and clarity. | | | | |
|--|--|--|--|--|
| Image: Second and the second and th | | | | |
| VOICE QUALITY: | | | | |
| 012345678910Poor-NeedsRoom forPleasantRich-excellentMuch improvementimprovement | | | | |
| SOCIAL CONCERNS: | | | | |
| Evluate the applicant's concern for the social needs of the world. | | | | |
| 0 1 2 3 4 5 6 7 8 9 10 | | | | |
| Indifferent toAware of theOccasionallyDeeply involved inNeeds of theNeeds of theInvolvedMeeting the | | | | |
| world world Needs of the World Needs of the world | | | | |
| | | | | |
| Relation with others: His intimacy with others | | | | |
| | | | | |
| 0 1 2 3 4 5 6 7 8 9 10 Cold Lukewarm Warm Very sincere | | | | |
| Discipline: How regular does he attend church service | | | | |
| | | | | |
| | | | | |
| Often absent Often late Just in time On time | | | | |
| 2. Further comments on applicant's: | | | | |
| a) Ability to communicate-both on a personal level and in public. | | | | |
| | | | | |
| | | | | |
| b) Impact and influence on others. | | | | |

c) Ability to relate to those with whom he has problems.

d) Academic potential.

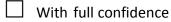
e) Openness and willingness to receive feedback and criticism.

f) Ability to cope with stress and pressure.

g) Attitude to those in authority.

h) Work performance.

3. I recommend this applicant for ON TRIAL/ORDINATION AS DEACON / ELDER (please select one)



□ With reservation

I do not recommend

- 4. If this candidate is ordained, his/her chief need for personal and professional development will be:
- 5. The special assets this applicant has for Christian ministry in the Methodist Church in Sarawak, Malaysia are:
- 6. Other comments:

| Evaluated by: | | |
|---------------|----------|--|
| Signature: | Name: | |
| Position: | <u> </u> | |
| Phone: (0) | (HP) | |
| Date: | | |

The person who evaluates should be:

- 1. District Superintendent.
- 2. Elder in the district commission on the ministry.
- 3. Pastor-in-charge. (if not, find another elder member in your district)

Please submit the form to SCAC Board of Ministry <u>by end of June</u>. P. O. Box 155, 96007 Sibu, Sarawak.